

The “K” LINE Group Companies
Sustainable Procurement Policy
and
Supplier Sustainability Guidelines

Table of contents

Introduction.....	2
The “K” LINE Group Companies Sustainable Procurement Policy.....	3
The “K” LINE Group Companies Supplier Sustainability Guidelines	4
Scope of guidelines	4
Matters that require business partners’ efforts.....	4
1. Respect for human rights.....	4
2. Compliance with laws, regulations and other social norms.....	5
3. Providing safer and more optimized services.....	6
4. Efforts to address environmental issues.....	7
5. Thorough risk management.....	8
Actions we expect our business partners to take.....	9

Introduction

The “K” LINE Group is working to build relationships of mutual trust and cooperation with our business partners as an indispensable partner in providing services that our customers trust and contributing to a sustainable society.

To promote the sustainability in the entire supply chain in conjunction with our business partners, the “K” LINE Group has revised its Purchasing Policy (formulated in 2006) and CSR Guidelines for Supply Chain (formulated in 2016) to newly formulate Sustainable Procurement Policy and Supplier Sustainability Guidelines.

Under our corporate principle (～ : trust from all over the world～ As a logistics company rooted in the shipping industry, we help make the lives of people more affluent.), the “K” LINE Group has formulated the Charter of Conduct for “K” LINE Group Companies as standards of behavior for the entire Group. To put this charter of conduct into practice and realize this corporate principle based on contribution to a sustainable society, we believe that not only the effort of each of our Group companies, but also the understanding and cooperation of our business partners, are essential. We would appreciate your kind attention to and understanding of the purpose of these guidelines, and for your kind cooperation to expand them to your business partners.

August 2025
Kawasaki Kisen Kaisha, Ltd.

The “K” LINE Group Companies Sustainable Procurement Policy

To provide our customers with trustworthy and reliable services in a sustainable manner, the support and cooperation from our business partners are essential. We thus strive to build mutual trust with our business partners so that we can coexist with each other in mutual prosperity.

Sustainable Procurement Policy

To contribute to a sustainable society, “K” LINE Group will always transact business based on appropriate purchasing practices, as outlined below, and maintain a fair and sound relationship with our business partners.

1. Purchasing decisions will be made with opportunities provided fairly and the fair and impartial evaluation of not just the economic aspects of the matter, such as quality, cost and delivery, but also consideration of society and the environment.
2. Procurement activities will be conducted in compliance with laws, ordinances, social norms and business ethics and cooperative relationships based on mutual trust are established with business partners.
3. Procurement activities will be conducted duly considering sustainability and responsibilities to society, including respect for human rights, compliance with laws and regulations related to health and safety, and environmental preservation.
4. Transactions with business partners will be conducted in an appropriate manner for coexistence and co-prosperity throughout the supply chain. Sufficient consultation shall be conducted when determining transaction terms such as prices, including regular opportunities.
5. Information gained through the procurement process will be properly managed.

The “K” LINE Group Companies Supplier Sustainability Guidelines

At the “K” LINE Group, we aspire to ensure that our business activities contribute to a sustainable society where people live well and prosperously. We cannot achieve this through our own efforts alone; the cooperation of our business partners is essential. The “K” LINE Group Companies Supplier Sustainability Guidelines (hereafter, “the Guidelines”) describe various matters for building a sustainable society. We want to thank our business partners for their understanding of these various matters and their voluntary commitment to them.

Scope of guidelines

The Guidelines apply to the following business partners with which the “K” LINE Group companies conduct business.

- Business partners involved in our sales activities
- Business partners involved in vessel navigation and cargo operation
- Business partners involved in ship management, repair, and dismantling
- Other Business partners providing products and services to the “K” LINE Group

Matters that require business partners’ efforts

1. Respect for human rights

The “K” LINE Group consistently respects human rights of all stakeholders involved in its business activities and strives to develop and improve safe and pleasant work environment for its employees to provide them with comfortable and affluent lives. We ask that our business partners comply with and take actions regarding the following points in the pursuit of business.

- Respect for the basic human rights of employees
Respect the basic human rights of employees and do not violate their rights.
- Abolition of forced labor and child labor
Conduct no forced or compulsory labor including overly long working hours for employees, strive to eliminate all forced labor including bonded labor, human trafficking, and slave labor, including any unintentional complicity in such activities, and work to effectively abolish child labor.
- Compliance with local applicable laws and regulations related to labor in each country and region
Comply with local applicable laws and regulations related to labor in each

country and region and prevent violations of them. Respect freedom of association and collective bargaining of employees and obey the local laws and regulations in countries and regions where your business is operated.

- Equality in recruitment, employment and treatment
Strive for equal treatment of employees without discrimination on any grounds, including but not limited to nationality, race, ethnicity, gender, sexual orientation, gender identity, creed, religion or disability, in terms of recruitment, employment and worker treatment.
- Prevention of harassment
Strive to prevent all forms of harassment and other acts that harm the dignity of individuals, such as power harassment and sexual harassment.
- Maintain a safe and healthy workplace environment
Ensure the safety and health of employees and prevent overly long working hours, occupational accidents and diseases; strive to improve the workplace environment.
- Payment of decent wages
Pay employees decent wages, in compliance with local applicable wage laws and regulations, including but not limited to minimum wages and overtime compensation.
- Due consideration to the rights of community residents
Respect and give due consideration to the rights (including land, forest and water rights) of residents (including indigenous people) in the area where you conduct business activities. Ensure not to wrongfully infringe on the right of residents when using security guards at own facilities.

* Employees in this section include those on fixed-term employment and temporary staff as well.

2. Compliance with laws, regulations and other social norms

The “K” LINE Group promises to comply with applicable laws, ordinances, rules and other norms of behavior both in the domestic and international community and conduct its business activities properly in good faith through fair, transparent, and free competition. In addition, the “K” LINE Group strives to comply with stricter requirements in case the contents of the laws and regulations differ from those of its policies and standards. In the process of providing services and products to the “K” Line Group, we ask that our business partners comply with and take actions regarding the following points.

- Compliance with laws, regulations and other social norms in each country and region

Comply with relevant laws, regulations and other social norms in each country and region where you operate. Such laws and regulations include competition law, anti-corruption/bribery law, laws and regulations related to the protection of intellectual property and insider trading, laws and regulations concerning security trade control, laws on subcontracting, foreign exchange and foreign trade control law, personal information protection law, etc.

- **Elimination of fraud and improper gain**
Strive for honest and fair conduct in the operation of business and eliminate the acceptance of improper gain through bribery, fraud, anti-competitive practice and conflict of interest. Establish whistleblowing systems or similar for prevention and early detection of fraud, while ensuring thorough protection for the reporter and confidentiality of the reports.
- **Determining appropriate transaction terms with business partners**
Comply with relevant laws and regulations, engage in fair and free competition and appropriate transactions. Strive for mutual coexistence and co-prosperity by working to enhance additional values throughout the supply chain.
- **Protection and management of personal information**
Strictly manage personal information, customer information, and information related to privacy of stakeholders, such as customers, business partners, employees, etc. in accordance with laws, regulations and social norms.
- **Proper protection of intellectual property**
Respect the intellectual property of relevant parties and do not obtain or use it illegally or infringe on rights. In addition, ensure that transfer of technology and know-how is conducted in a manner that protects intellectual property rights.
- **Appropriate disclosure of corporate information**
Disclose facts and corporate information, including financial information, in a timely and appropriate manner, in accordance with relevant laws and regulations.

3. Providing safer and more optimized services

The “K” LINE Group prioritizes the safe operation of our vessels and the safety of our crew and cargo, and strives to provide higher quality, safer and more optimized services with a customer-first approach. We ask that our business partners, in the process of providing services and products to the “K” LINE Group, comply with and take actions regarding the following points.

- **Ensuring safety in navigation and cargo operation**
Based on a companywide safety management system, internally disseminate

policies on safety, educate and train employees, use facilities and equipment with full consideration for safety, and systematically take initiatives to ensure safety while continuously making improvements.

4. Efforts to address environmental issues

To realize a sustainable society, the “K” LINE Group recognizes that global environmental efforts are a key issue for all of humanity and that they are essential for both business activities and the existence of the company. Additionally, the “K” LINE Group is committed to proactively engaging in the development of a low-carbon and carbon-free transition of both “K” LINE itself and society.

In the process of providing services and products to the “K” LINE Group, we ask that our business partners comply with and take actions regarding the following points.

- Prevention of environmental pollution and reduction of environmental impact
To preserve the global environment, give due consideration to and take proactive approaches in reducing and preventing the environmental impact and pollution of water, soil, atmosphere, etc., as well as noise emissions generated by your business activities.
- Response to climate change issues and decarbonization
Grasp greenhouse gas (GHG) emissions from your company and take measures to reduce them, as a response to climate change and decarbonization, urgent issues to be addressed.
- Protection of biodiversity
Recognize the risks that your business activities pose to biodiversity and take measures to reduce them.
- Conservation of water resources
Grasp the amount of water resources used, strive to reduce them, and take measures such as wastewater management to prevent pollution of water resources.
- Reduction of waste and promotion of reuse/recycling
Manage and reduce the total amount of waste, as well as strive to promote reuse and recycle to the extent possible.
- Reduction of resource and energy consumption, and use of renewable energy
To protect limited resources and energy, give due consideration to and take proactive approaches in reducing the consumption of resources and energy necessary for the conduct of business, as well as promote use of renewable energy.
- Proactive advice and proposals for reducing environmental impact related to the “K”

LINE Group's business activities

To preserve the global environment and protect resources and energy, be mindful of and offer proactive advice and proposals in reducing the environmental impact related to the business activities of our group.

- Compliance with environmental treaties, laws and regulations

Comply with environmental treaties, laws and regulations in each country and region where you conduct business, such as greenhouse gas and ballast water emissions, prevention of noise, water and soil pollution, and management of chemical substances.

5. Thorough risk management

The “K” LINE Group recognizes the various risks associated with its business activities and strives to thoroughly manage them to fulfill its responsibilities to society as a corporation. We ask that our business partners comply with and take actions regarding the following points.

- Thorough information security and cyber security measures

Strengthen the security of information systems and networks and thoroughly take measures against the threat of cyberattacks. Furthermore, commit to managing and protecting confidential information obtained through transactions with the “K” LINE Group and do not leak or reveal such information.

- Establishment of emergency response capability and development of business continuity plans

To prepare for a state of emergency, such as a serious accident, put in place an internal system and manuals and conduct adequate training so that needed measures can be taken appropriately and flexibly. In addition, develop business continuity plans in normal times and strive to improve our response capabilities in preparation for emergencies such as large-scale natural disasters and infectious diseases.

- Prevention of money laundering and avoid all relations with groups or individuals that may threaten social order and public safety

Avoid all relations with groups and individuals (including those suspected of having such relations) that may threaten social order and public safety, take a resolute stand against unreasonable demands from them and completely reject those involved in money laundering and/or the financing of terrorism.

Actions we expect our business partners to take

The matters above that we ask of you, our business partners, are not only actions for you to take by yourselves. We also ask you to thoroughly inform each of your suppliers of the Guidelines, appropriately request for compliance with them, and provide guidance as necessary.

In addition, when deploying the Guidelines within your organization or your suppliers, we ask you to ensure that they are included in the internal control system and conduct proper management while raising the awareness of executives and employees.

When the contents of the Guidelines differ from laws, regulations, or other rules and standards in the country where you conduct your business, we request you to follow the stricter requirements.

The “K” LINE Group seeks to build relationships of mutual trust and cooperation with business partners by requesting them to act appropriately in accordance with the Guidelines. For this reason, we may ask for your cooperation in interviewing you to hear about the status and progress you are making, and we may provide guidance on making improvements if needed.

For inquiries about these Guidelines, please contact:

Corporate Sustainability Team
Corporate Sustainability, Environment Management, IR and Communication Group
Kawasaki Kisen Kaisha, Ltd.
E-mail: kljtyosus@jp.kline.com