

Medium-term Management Plan

- Supplement Document -



May 27, 2016

Medium-term Management Plan -Supplement Document-

We had arranged the supplement documents for our Review of Medium-term Management Plan "Value for our Next Century - Action for Future –", released on 28th April, 2016. This is for our stake holders' better understanding of our plan, as we had frequently asked the following points after the release.

1. Measures to improve ordinary income toward 2019FY (vs 2016FY) 2. Target shape of financial result and assets of main business segment in 2019FY

We would like to add the supplementary page A-4.



A-3 New Plan:

Projection for FY2019, Measure to improving ROE ^{IN Value for our Next Century}

| | | FY2015 results | FY2016 forecast | FY2019 target (new plan) | Post-FY2020 targets | FY2019 targets (original plan) | |
|-------|---|---|--|----------------------------------|------------------------|-----------------------------------|--|
| | Operating revenue (¥ bln) | 1,243.9 | 1,100.0 | 1,200.0 | | 1,500.0 | |
| | Ordinary income (¥ bln) | 3.3 | 15.0 | 45.0 | | 85.0 | |
| | Net income attributable to owners of parent(¥ bln) | ▲51.5 | ▲35.0 | 33.0 | | over 60.0 | |
| | EBITDA (¥ bln) | 24.7 | 33.0 | 93.0 | | 150.0 | |
| | ROE | ▲13% | ▲11% | 8% | Over 10% | Over 10% | |
| | Equity capital (¥ bln) | 355.4 | 320.0 | 400.0 | 500.0 | 600.0 | |
| | Equity ratio | 32% | 31% | 36% | 40% | 40% | |
| | Interest-bearing liabilities(¥ bln) | 525.2 | 520.0 | 480.0 | 480.0 | 480.0 | |
| | DER | 148% | 163% | 120% | | 80% | |
| | NET DER | 80% | 113% | | | 55% | |
| | Cash flows from operating activities (¥ bln) | 39.6 | 0 | 90.0 | | 120.0 | |
| | Cash flows from investing activities (¥ bln) | ▲29.6 | ▲27.0 | ▲50.0 | | ▲80.0 | |
| | Exchange rate | ¥ 120.78 | ¥ 110.00 | ¥ 110.00 | | ¥ 110.00 | |
| | Bunker oil price (Per MT) | \$ 295 | \$ 275 | \$ 370 | | \$ 500 | |
| | ▶ Initiatives for 3 | Policy or | Policy on Dividends | | | | |
| | | In view of structural changes to the operating environment, we are moving back our target for 10% ROE | | | | | |
| | attainment to FY2020 at the | | to be an ongoing plan | | | | |
| | | ordinary income) C | of over 6% X 2.5X | target financial levera g | | | |
| (targ | et after FY2020) | With restructurin | | | | | |
| | | restructuring slat | corded, our highest | | | | |
| | | Revised policy for distribution of management resources Structural reform benefits: FY2016 +¥10.0 bln, FY2017 +¥13.5 bln Shareholders' equity of ¥500.0 bln | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Improve | | environment trends. | | | | |
| | | As a result, we h | 🗏 As a result, we have not yet decided 🛴 | | | | |

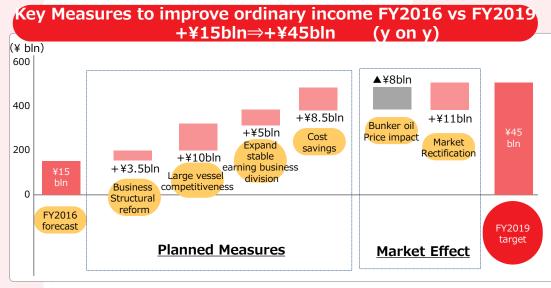
*ROA(based on ordinary income)6% : it is same as ROA 4%(Net income base) after corporate tax payment) X leverage 2.5 = ROE 10%

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on a FY2016 dividend plan .

A-3 New Plan: (Added Supplementary Page) - Ordinary Income FY2016 vs FY2019

Value for our Next Century



Forecast / Target for FY 2019 by Main Segment

| | | | | (unit: billion yen) |
|---------------|-------------------|--------------------|--------------------|---------------------|
| Segment | | FY 2015 results | FY2016 forecast | FY2019 target |
| Containership | Operating revenue | 623.0 | 580.0 | 660.0 |
| Segment | Segment Asset | 231.5 | 210.0 | 195.0 |
| | Segment Income | ▲10.0 | 11.0 | 22.0 |
| Bulk Shipping | Operating revenue | 570.2 | 460.0 | 475.0 |
| Segment | Segment Asset | 686.2 | 650.0 | 710.0 |
| | Segment Income | 24.7 | 9.0 | 23.0 |

Measures for FY2019

- Containership Segment : Planning to replace asset of containership business and expand Logistics.
- Bulk Shipping Segment: Planning to reduce asset by selling drybulk vessels etc and expand Car Carrier/LNG carrier/Tanker business.

| To FY2019: Key factors lifting/reducing ordinary income | | | | | |
|--|------------------------|--|--|--|--|
| Planned Measures ▶ Additional Earning boost of Business Structural reform on FY2017 | +¥3.5bln | | | | |
| Improving competitiveness by energy-efficient large vessels 5 Containers (FY2018)/5 Car Carriers(FY2017/2018) | +¥10.0bln | | | | |
| Expanding stable earnings business divisio Car Carrier/Energy related transport/Logistics/others | n +¥5.0bln | | | | |
| Additional Cost savings Additional measures taken every year after 2016 | +¥8.5bln | | | | |
| Market Effect ► Bunker oil price impact | ▲¥8.0bln | | | | |
| Market RectificationTotal | +¥11.0bln +¥30.0bln | | | | |

Achieve ¥45bln in FY2019 ordinary income

Measures for post FY2020

In revised Med-term Management plan, while keeping a close eye on future business environmental trends, our highest priorities are ensuring competitiveness and bolstering our finances, and we are moving back our target for 10% ROE attainment to FY2020 at the earliest. We are to take above measures steadily and ensure the FY 2019 target, and then, continue our core themes as follows;

- Revise policy for distribution of management resources
- \cdot Improve earnings by sustainable Cost savings etc.
- Ensure Group competitiveness of assets



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