

Risk Management

◇ Risk Management leading to Ship Navigational Safety

At the Ship Safety Promotion Committee whose chairman is the President, "K" Line's management and directors of the group ship management companies map out and implement a variety of measures in relationship with ship safety. With our own know-how, SMS (Safety Management System) was established with the adoption of the ISM Code defined in SOLAS (Safety of Life at Sea) and the standards required for ISO9000. With the same system being commonly applicable to both land and ships throughout our group companies, we are fully committed to safety in ship navigation and cargo operations. Diligent and concerted endeavors are in progress for stabilization of quality in transportation services. Marine technical personnel or specialists are required to pay regular visits to ships, including chartered ones, for inspection of ship conditions, etc. in accordance with our own guidelines for ship quality exceeding legal requirement- "KL-Quality."

◇ Risk Management against Disasters

This dictates what we must do at the time of occurrence of a major disaster for securing safety of life and property as well as responsive measures for recovery (including emergency communications) and also what we must do for business continuation after such a disaster. An "Emergency Response Manual" with concrete contents of responsive measures has been compiled and has been handed to all employees in the form of a handbook. For use at time of disasters, we have introduced a system confirming the individual safety of all employees using the email function of mobile phones. Against destruction of computerized data by disasters, we have set up a system where backup data can be stored in a remote place so that we can secure important management information and recover business activities as early as possible.



Disaster Response Summary Handbook



Tanker Incident Response Drill

◇ Risk Management Related to Compliance

- All the group companies provide compliance manuals and working regulations to all employees so that they are well informed of their compliance systems and laws/regulations/norms with which they must comply.
- In case any breach of laws/regulations/norms is found through the compliance hotline system or internal audit, the Compliance Committee will take quick and corrective action.
- In case a compliance matter occurs in a group company, it will be possible to communicate through "K" Line's hotline window, as well as through their own hotline systems.



Onboard Inspection

◇ Risk Management Relevant to Management

In case all other management risks, namely political, social and economic factors such as social crimes of terrorism/threats, economic situations such as rumor damage, fluctuations of exchange/interest-rate, tax systems of individual nations and inflation, invocation of legal restrictions/policy related to protectionism, and any other changes to competition circumstances are likely to give not a little impact on our business in general, the Management Risk Committee will take preventive measures and respond appropriately to them in the event they should actually happen. With regard to information management, arrangements are made to use individual IC cards for using PCs. As a result, no third-party is able to use any PC. As for connection with our network from outside, disposable one-time password will be prepared in order to prevent access from others.

Directors, Auditors and Executive Officers

(as of July 1, 2008)



President Hiroyuki Maekawa



Representative Director
Eiichi Suzuki



Representative Director
Yoichi Hasegawa



Representative Director
Tetsuo Shiota



Representative Director
Katsue Yoshida



Representative Director
Toshio Shimizu

Directors

President Hiroyuki Maekawa
Representative Director Eiichi Suzuki
Representative Director Yoichi Hasegawa
Representative Director Tetsuo Shiota
Representative Director Katsue Yoshida
Representative Director Toshio Shimizu

Director Norio Tsutsumi
Director Toshinori Morita
Director Kozo Eguchi
Director Takashi Saeki
Director Keisuke Yoshida
Director Takashi Torizumi

Auditors

Auditor Koichi Otaki
Auditor Joe Mukaigawa
Auditor Fumio Watanabe
Auditor Kengo Yamashita

Executive Officers

President & CEO Hiroyuki Maekawa
Vice President Eiichi Suzuki
Senior Managing Executive Officer Yoichi Hasegawa

Senior Managing Executive Officer Tetsuo Shiota
Senior Managing Executive Officer Katsue Yoshida
Senior Managing Executive Officer Toshio Shimizu
Managing Executive Officer Shigeru Soda
Managing Executive Officer Norio Tsutsumi
Managing Executive Officer Toshinori Morita
Managing Executive Officer Shigenori Ishii
Managing Executive Officer Kozo Eguchi
Managing Executive Officer Eiichi Murakami
Managing Executive Officer Yoshikazu Minagawa
Managing Executive Officer Jiro Asakura
Managing Executive Officer Takashi Saeki

Managing Executive Officer Eizo Murakami
Managing Executive Officer Mamoru Mori
Executive Officer Keisuke Yoshida
Executive Officer Kiyoshi Terashima
Executive Officer Masami Sasaki
Executive Officer Takashi Torizumi
Executive Officer Shigeo Itaya
Executive Officer Kazutaka Imaizumi
Executive Officer Toshiyuki Suzuki
Executive Officer Hiromichi Aoki

Assistant to President, Overall Bulk Carrier Business, Dry Bulk Carrier Business
Car Carrier Business, Heavy Lifter Business, New Business Planning & Development
Corporate Sector
Energy Resources Transportation Business, Technical Sector
Containership Business, Port Business
CEO of "K" Line Holding (Europe) Limited
Ship Planning Sector, Environment Preservation
Human Resources, Information System, General Affairs, Legal
Thermal Coal, Woodchip and Pulp Carrier Business
Marine Sector
Car Carrier Business
Energy Resources Transportation Business
Coal & Iron Ore Carrier Business, Drybulk Planning
Corporate Planning, Investor & Public Relations, Research, Total Logistics Business, CSR & Compliance
Containership Business, Port Business
Managing Director of "K" Line (Hong Kong) Ltd.
Finance
Car Carrier Business
Marine Sector
Accounting, Internal Audit
Managing Director of K Line (China) Ltd.
Bulk Carrier Business
Containership Business, GM Containership Business Group
LNG Carrier Business, Energy Transportation Business Development